Policy Plan

Stichting Global Climate and Health Alliance

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Introduction

Established in 2026, the Stichting Global Climate and Health Alliance is a Dutch charitable foundation (the Foundation) established to protect and promote people's health in the era of climate change. Its activities unite, empower, and mobilise the health community and others globally to amplify human health as a driver of transformative climate solutions, advocate for integrated climate and health policies that advance human and planetary health and equity, and protect human health and well-being in the face of climate change.

Strategic plan

The Foundation pursues its objectives by the following:

i. Movement building, capacity building, policy engagement, advocacy, elevating evidence, and strategic communications;

ii. We synthesize the best available evidence to make it accessible for health professionals, health advocates and decision makers to use to inform and drive better policy outcomes for health and climate. We convene health leaders and climate leaders to advance collaboration on climate-health solutions. We spearhead health advocacy for climate action. And we provide training and capacity building so that health professionals and other communities can effectively bring their voices to the table on climate change and health;

iii. Our work is fundamentally rooted in collaboration - amongst health organisations that are seeing the impacts of climate change on the communities and patients they serve; between the health community and the climate community, to build better win-win solutions; and amongst advocates and health champions across international geographies. We also actively collaborate with the UN agencies, Ministries of Health, and other national, regional and multilateral bodies when and where objectives align;and

iv. We use strategic communications to shape a narrative on climate change that centers climate change as an issue impacting all of us and impact our health and the health of our

loved ones, as a key dimension of strengthening the public and political will for climate action.

The Foundation seeks to ensure that at least 90% of its activities serve the public benefit, in accordance with the requirements for ANBI (*Algemeen Nut Beogende Instelling*) status. The board is responsible for overseeing the Foundation's activities, finances and governance to ensure compliance with Dutch law and the Foundation's statutory objectives.

Activities in 2026

In 2026, the Foundation's activities have focused on and include the following key actions.

- Organising health stakeholders and bringing a health perspective to the first international conference on the Transition Away from Fossil Fuels.
- Training health professionals including doctors and nurses, globally about the health harms of fossil fuels, including and beyond climate change, and in addition, the health benefits of clean energy access for all.
- Providing capacity building for health professionals and health advocates in climate change and health; storytelling for impact; media and social media advocacy; community organising; and policy change.
- Elevating the issue of climate change and its implications for health at the World Health Assembly, through side events and convenings.
- Coordinating engagement of health civil society organizations in the processes of the UNFCCC, elevating the health implications of climate change as a rationale for more ambitious climate action..
- Convening networks to provide peer to peer learning, impact amplification, and community for health workers working on climate change, through our GCHA membership and our Climate and Health Network for Latin America and the Caribbean.
- Convening, building capacity amongst, and elevating the next generation of climate and health leaders through our Youth Climate and Health Network.
- Publishing our analysis of national climate policy documents for the integration of health, so as to highlight the opportunities to improve health, and strengthen economies, across areas of climate action and climate commitments.

Bestuur (Board of Directors)

The Foundation is governed by a Bestuur (Board of Directors) consisting of at least the following officers:

- **Dr. Courtney Howard,** Board Chair;
- **Dr. Omnia El Omrani,** Vice Chair;
- **Renee Dekenah,** Treasurer;
- **Dr. Jennifier Miller,** Executive Director,
- **Dr. Iris Blom;** Board Member
- **Lipika Bansal;** Board Member.

The Board may appoint additional members in accordance with the Foundation's statutes.

Remuneration policy

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The Foundation maintains a strict distinction between a person's capacity as a board member and their capacity, if any, as an employee. Board members are not remunerated for the performance of their governance duties or policymaking responsibilities and are entitled only to reimbursement of reasonable expenses and a non-excessive attendance fee, consistent with the Foundation's statutes and the prohibition on profit-making.

The Foundation's statutes permit a board member to separately enter into an employment or service contract with the Foundation in a distinct capacity. Where this occurs, the board member concerned discloses the (potential) conflict of interest and abstains from participating in the deliberations and decision-making regarding their own appointment, remuneration or terms of employment. Such decisions are taken exclusively by the other, non-involved board members and are carefully recorded in the minutes. This possibility is used only in exceptional and justified cases, where doing so is in the interest of the Foundation and there is an organisational need or desirability for it. Any such employment relates exclusively to operational duties performed in the board member's capacity as an employee and is entirely separate from the governance duties and policy-making responsibilities assigned to that person as a board member. Meaning that, no separate remuneration is paid for the performance of governance duties or policy-making responsibilities beyond the expense reimbursements and attendance fees referred to above.

To prevent conflicts of interest, remuneration under any such employment contract is determined by the other, non-involved Board members, is market-conform and in line with what is customary for comparable positions within non-profit organisations. The duties and responsibilities performed by the Board member in their capacity as an employee are recorded in a written job description, so as to maintain a clear and verifiable separation between the employee role and the governance role. Any remuneration paid under such an employment contract is recorded as such in the Foundation's financial administration.

Fundraising and management of the assets

The Foundation raises funds through grants, donations, philanthropic contributions and other lawful sources that are consistent with its charitable objectives.

The Board is responsible for ensuring that all funds are managed prudently and applied exclusively in furtherance of the Foundation's statutory public-benefit purposes.

The Foundation may use its income to:

- Support its charitable programmes and activities;
- Make grants or other charitable distributions to organisations whose activities further the Foundation's objectives;
- Meet reasonable operational and administrative costs necessary to achieve its mission; and
- Maintain appropriate financial reserves where necessary to ensure the continuity and sustainability of its activities.

Where the Foundation provides financial support to organisations that do not themselves hold ANBI status, it applies the following safeguards to ensure that the funds remain applied exclusively in furtherance of the public benefit.

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- **Criteria for support**
  Before providing financial support to a recipient without ANBI status, the Board verifies that: (i) the recipient pursues an objective comparable to the Foundation's statutory objectives and will apply the support exclusively to activities or projects that directly further one or more of those objectives; (ii) the support will not be used for any commercial purpose or for any purpose inconsistent with the Foundation's objectives; (iii) no Board member, nor any person or entity affiliated with a Board member, holds a position as founder, director, shareholder, capital provider or employee of the recipient organisation, so as to exclude any conflict of interest; (iv) the recipient maintains proper financial records and will provide insight into the use of the funds upon request; and (v) the request and the Board's assessment of it are recorded in writing in the Foundation's files.
- **Involvement during the project**
  The Foundation remains actively involved with the recipient to ensure that the use of the financial support is and remains consistent with the Foundation's public benefit objectives. In practice, this involvement takes the form of: (i) a written agreement entered into prior to disbursement, setting out the project or activity for which the support is granted, the amount and the manner of payment, the recipient's obligation to apply the funds exclusively in accordance with the Foundation's objectives, and the recipient's obligation to account for their use; and (ii) periodic contact with the recipient during the course of the project, whether through progress meetings or written progress reports, enabling the Foundation to monitor progress and the use of funds. The precise scope of this involvement is agreed in good faith between the parties in a manner appropriate to the nature and size of the project, provided that it must in all cases safeguard that the financial support is applied in accordance with the Foundation's objectives.
- **Monitoring, evaluation and repayment**
  The Foundation monitors, during and after completion of a project, whether the financial support has been and is being applied in accordance with its objectives. To this end: (i) the Foundation requests periodic progress reports from the recipient during the course of the project; (ii) upon completion, the recipient submits a final report to the Foundation containing a substantive account of the project and a financial account of the funds spent; (iii) the Board evaluates, on the basis of that final report, whether the project was carried out in accordance with the agreed conditions and whether the intended public benefit contribution was achieved; and (iv) if the Foundation determines, after reasonable inquiry, that the financial support was not or not fully applied in accordance with its objectives, the Foundation will require the recipient in writing to repay the unspent portion of the support and/or the portion that was spent otherwise than in accordance with the Foundation's objectives.
- All financial support provided under this policy is recorded as such in the Foundation's financial administration and accounted for in this policy plan.

Any assets or income of the Foundation shall be used solely to further its charitable purposes and shall not be distributed to Board members or any private individual, except where permitted by law and consistent with the Foundation's statutory objectives.

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Accounting principles

The Foundation prepares its annual accounts in accordance with the applicable Dutch accounting standards for charitable organisations, including the Guidelines for Annual Reporting (RJ 650 – Fundraising Organisations), or any successor guidance that may apply.

Financial forecast

	2025 (actual)	**2026 (forecast)**	**2027 (projected)**	**2028 (projected)**	**2029 (projected)**
Income					
Grants and donations	$1,541,894	$1,500,000	$1,725,000	$1,930,922	$2,113,341
Other income				$9,703	$21,347
Total	**$1,541,894**	**$1,500,000**	**$1,725,000**	**$1,940,625**	**$2,134,688**
Expenditure					
Personnel and consultants	$822,226	$964,600	$1,109,290	$1,247,951	$1,372,746
Programme activities	$199,695	$225,400	$259,210	$291,611	$320,772
Administrative & operating costs	$180,339	$210,000	$241,500	$271,688	$298,856
Total	**$1,202,260**	**$1,400,000**	**$1,610,000**	**$1,811,250**	**$1,992,375**
Financial reserve	$339,634	$100,000	$115,000	$129,375	$142,312